

## Women in Leadership

Where confidence and capability meet opportunity.

Our Commitment to Women in Leadership =



TD's Women in Leadership network has grown to 45 chapters across North America, with more than 11,500 women.



Women make up 36% of our senior leadership group.

(up 60% since 2005)

Our survey results show that

women and men share equally high confidence in meeting career objectives with TD.



Our Community Commitment =

Annually, across North America, TD provides approximately

## \$1 million in support of charitable initiatives

in partnership with great organizations for the advancement of women.

A History of Support and Success

1963

**Ellen Fairclough is named Corporate Secretary.** Before joining TD, she was the first female member of cabinet.



1976

Mona Campbell is the first female elected to TD's Board of Directors.



1994

**TD names Ruth Getter the first female Senior Vice President,** who became TD's Chief Economist.
TD also forms the Task Force for the Advancement of Women at TD.



1995

**Charles Ballie, TD President, announces** "We will be a better bank when we break down barriers to women's advancement and enhance career opportunities."



2010

Ed Clark, TD CEO, receives the inaugural Catalyst Canada Honour, awarded to individuals who have made a critical and visible difference to women's advancement.



2012/ 2013

Colleen Johnston is recognized as Canadian CFO of the Year and Catalyst Canada Honours Champion (business leader category).



Today

Bharat Masrani, Group President and CEO, TD Bank Group announces "We've seen tremendous growth and momentum with Women in Leadership at TD because diversity is at the core of our unique and inclusive employee culture. Our continued success depends on our ability to attract, identify, nurture and develop top talent."



## Industry Leadership



Diversity Employers

TD was named as one of Canada's Best Diversity Employers for the fourth year in a row in 2014.



The Great Place to Work Institute named TD one of Canada's 50 Best Workplaces for the eighth year in a row in 2014.



TD Bank was named among the Top 50
American Companies for Diversity by DiversityInc. for the second year in a row in 2014.



In 2014, for the eighth year in a row, TD is one of Mediacorp's Top 100 Employers in Canada.

= Discover More =